

## Candidate Profiling

As part of our selection process we offer advanced aptitude, behavioural and personality tests to objectively match an individual's ability and personality to your role.

Psychometric tools should be an integral part of your recruitment process as they provide consistency and reliability.

Create a bespoke testing package to best fit your role for a set price of £100 per candidate.

### Numerical & Verbal Reasoning

Testing a candidate's ability to read and interpret numerical data and written information accurately under time pressure.

### Logical Reasoning

Developed by chartered occupational psychologists, these tests reveal a candidate's deduction and problem solving skills.

### Situational Judgement

Test candidates on a full range of skills commonly occurring in everyday working environments to see how they react.

### Mechanical Reasoning

Used for technical positions to measure a candidate's capacity to apply mechanical principles to solve problems.

### Personality Testing

Culture fit is essential to a successful team. These tests cover over 20 traits and reveal how well matched a candidate is to your company.

### Drives

Understand what motivates your candidate to determine if they're well suited to your business environment and a strong culture fit.



### Eliminate Bias

Quantifiable data remove unconscious bias, allowing you to make bias-free decisions.



### Improve Experience

Provide candidates with a streamlined, engaging experience.



### Reduce Costs

Thorough testing in the recruitment stage will reduce staff attrition and re-hiring.