



### Getting to know the client

Bender UK approached Four because they were struggling to find the right skills in the right locations in Cumbria, particularly as they required a specific skills set.

They had initially been attracted by much of our marketing activity but it was our North West location and knowledge that really sealed the deal. We were able to understand their region and the specific skills they required and advise accordingly.

### The challenge

Bender UK has grown significantly in recent years and they needed to ensure that the HR and Finance Functions could deal with the emerging issues a growing business faces.

Following the UK's departure from Europe, complicated by their business interactions in Ireland, they realised the need to increase their tax and international trading expertise and were therefore looking for a Treasury and Tax Finance Manager.

With a growing business comes a growing headcount too and so they needed a new Human Resources Advisor as well to help them to provide the best working environment for colleagues and support their managers as their teams grow.

### Achieving excellence

After partnering with us on an exclusive basis and putting full faith into our capabilities we successfully filled both roles. We were able to find the right individuals to meet the specific skills requirements of the role and to understand their operating environment exactly.

Since then, both individuals have made a huge impact to the organisation and are very well placed to support in the next stage of the organisations development.

## Case Study

Bender offers innovative products and solutions on every aspect of electrical safety to guarantee the ultimate in electrical safety for people and machines.

Contact

**Sandy Murray, Finance Director**

Role Required

**Treasury & Tax Finance Manager  
Human Resources Advisor**

Four Consultant

**Abbie Smith, Associate Director**

### Don't just take it from us

*Sandy Murray, Finance Director  
Bender UK*

"The experience of working with Four Recruitment was fantastic. It was a two way partnership to find the right candidates for the roles I needed to fill. Not only was I listened to about what I needed, I was also kept informed about the market conditions and the areas where I may need to be more flexible in my outlook. This is really important, I needed to work with a partner through the process who could act in an advisory capacity when needed too. I would definitely use them again."

**1 month**

to fill two brand  
new roles in  
a challenging  
location